



EEO PUBLIC FILE REPORT

for

WDEF FM, WUUQ FM
WDOD FM & WXCT Radio
Chattanooga, TN

This EEO Public File Report
Covers the Period of
April 1, 2024 to March 31, 2025

EEO PUBLIC FILE REPORT

This EEO Public File Report is filed in Stations WDEF, WUUQ, WDOD and WXCT's public inspection file pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") rules.

*During the one-year period ending on March 31, 2025, the station filled the following full-time vacancies:
No Positions filled*

MENU OPTION ACTIVITIES

Stations WDEF, WUUQ, WDOD and WXCT Radio have engaged in the following outreach activities during the period of April 1, 2024 to March 31, 2025 covered by this report:

<i>Type of Activity</i>	<i>Brief Description</i>
Job bank/internet/ general outreach	Tennessee Association of Broadcasters, Job Bank ▪ All full-time openings at WDEF/WDOD/WUUQ/WXCT are posted on the TAB website. In addition to publicizing specific job opening. This trade organization/website promote the broadcast industry in general and seek to educate and inform the public about opportunities in broadcasting by providing descriptions of jobs in both radio and television and by offering information about entry into the field.
<i>Type of Activity</i>	<i>Brief Description</i>
Job Fairs	Cleveland State Job Fair ▪ 4/17/24 ▪ WDEF/WDOD/WUUQ/WXCT had a booth that showcased business and career opportunities in broadcasting and radio. Operations Manager Todd Haller attended and collected resumes from applicants.
Job Fairs	East Ridge High School Career Fair ▪ 5/17/24 ▪ WDEF/WDOD/WUUQ/WXCT had a booth that showcased business and career opportunities in broadcasting and radio. Operations Manager Todd Haller attended and spoke to students about the career opportunities in radio.
Educational Institute Program	Brainerd Baptist School ▪ 2/05/25 ▪ James Howard, WDEF Morning Show Host Spoke to students and faculty. An overview of Radio Broadcasting and the career possibilities were discussed.
Educational Institute Program	Murray County Ga Back to School Jamboree-8/20/24 Todd Haller, Operations Manager had a booth that showcased business and career opportunities in broadcasting and radio to the local community.
Educational Institute Program	Grace Academy Career Day ▪10/11/24 James Howard, WDEF Morning Show Host spoke to students and faculty highlighting the career opportunities in broadcasting and radio.

Job Training Program	Digital Training Courses -2024-2025 GM Danny Howard, GSM Rob Praino and Station Account Executives participated in various monthly virtual instructor-led digital training courses throughout the year. These training courses enable participants to acquire skills that could qualify them for higher level positions.
Job Training Program	EEO Training for Management-7/25/24 Training was provided by Brooks Pierce to Station Management GM Danny Howard and BM Christa DeBerry who are responsible for compiling data for the FCC EEO Reports. This training course enabled participants to be updated on the rules pertaining to the FCC EEO.
Job Training Program	Digital Training -3/3/25 GSM Rob Praino and Station Account Executives participated in a digital training course with an Agency who specialized in digital marketing with specific categories highlighted. Enabling participants to acquire skills that could qualify them for higher level positions.